

TERMS OF USE

PublisHer Events LLC

Last Updated: March 7, 2026

1. Introduction and Acceptance of Terms

Welcome to PublisHer Events LLC ("**PublisHer**," "**we**," "**us**," or "**our**"). These Terms of Use (these "**Terms**") govern your access to and use of our website located at www.womeninpublishing.org (the "**Website**") and all associated services, features, and content (collectively, the "**Services**").

PublisHer Events LLC is a limited liability company registered in Sharjah, United Arab Emirates.

BY ACCESSING OR USING OUR SERVICES, YOU AGREE TO BE BOUND BY THESE TERMS AND OUR PRIVACY POLICY. IF YOU DO NOT AGREE TO THESE TERMS, YOU MAY NOT ACCESS OR USE OUR SERVICES.

These Terms constitute a legally binding agreement between you and PublisHer. Please read them carefully.

2. Definitions

For the purposes of these Terms:

- "**Account**" means your unique membership account with PublisHer.
- "**Complimentary Member**" means a registered user with a free membership.
- "**Premium Member**" means a registered user with a paid annual membership.
- "**Member**" or "**You**" means both Complimentary Members and Premium Members, or any user of our Services.
- "**Member Content**" means any content, information, data, text, photos, or other materials you submit or upload to the Services.
- "**Member Directory**" means the searchable directory of PublisHer Members available through the Services.
- "**Services**" means the Website and all features, content, and services provided by PublisHer.

3. Eligibility and Account Registration

3.1 Age Requirement

You must be at least 18 years of age to register for membership and use our Services. By creating an Account, you represent and warrant that you are at least 18 years old.

3.2 Account Registration

To access certain features of our Services, you must register for an Account by providing:

- Accurate, current, and complete information as requested in our registration form
- A valid email address
- A secure password

3.3 Account Responsibility

You are responsible for:

- Maintaining the confidentiality of your password and Account credentials
- All activities that occur under your Account
- Notifying us immediately of any unauthorized use of your Account or security breach

You agree not to:

- Share your Account credentials with any third party
- Allow any other person to use your Account
- Create more than one Account

3.4 Account Accuracy

You agree to provide accurate information and keep your Account information up to date. PublishHer reserves the right to suspend or terminate Accounts with false, inaccurate, or misleading information.

4. Membership Types and Benefits

4.1 Complimentary Membership

Complimentary Membership is free and includes the following benefits:

- Standard access to networking events
- Public event invitations
- Newsletter access

- Limited online resources
- Member Directory access limited to 10 connections per month

Optional Add-Ons (available for additional fees):

- Career coaching and mentorship
- Spotlight features
- Partner discounts
- Extended Member Directory access

4.2 Premium Membership

Premium Membership requires payment of an annual membership fee and includes the following benefits:

- Priority access to networking events
- Public event invitations
- Newsletter access
- Full online resources
- Career coaching and mentorship (included)
- Spotlight features (included)
- Partner discounts (included)
- Unlimited Member Directory and collaboration access

4.3 Changes to Benefits

PublishHer reserves the right to modify, add, or remove membership benefits at any time with reasonable notice to Members. Material reductions to Premium Member benefits will be communicated at least 30 days in advance.

5. Premium Membership Fees and Payment

5.1 Membership Fees

Premium Membership requires payment of an annual fee of **USD \$150** (the "**Membership Fee**").

The Membership Fee is subject to change. We will notify you of any fee increases at least 60 days before your renewal date. The new fee will apply upon your next renewal.

5.2 Payment Processing

All payments are processed securely by our third-party payment processor. We do not store your payment card or financial information on our platform. By providing payment information, you:

- Authorize PublishHer and Network International to charge your designated payment method
- Represent that you have the legal right to use the payment method provided
- Represent that the payment information you provide is accurate and complete

5.3 Premium Membership Expiration and Renewal

Premium Memberships cannot be cancelled once purchased. Your Premium benefits will remain active for the full one (1) year membership period from the date of payment. Premium Memberships do not automatically renew, and you will not be charged for renewal unless you actively choose to renew.

When your Premium membership period ends:

- You will receive reminder notifications before your membership expires, giving you the opportunity to manually renew
- If you choose not to renew, your Premium benefits will end on the expiration date
- Your account will automatically convert to a Complimentary membership, and you will retain access to basic membership benefits
- You will not be charged unless you actively choose to renew your Premium membership

To renew your Premium membership, log into your Account settings and select "Renew Premium Membership" or contact us at privacy@womeninpublishing.org. Any renewed membership period will commence from the date of payment and will not run retroactively from the date of expiration.

If you wish to delete your Account entirely, please refer to Section 16 (Term and Termination). Premium Members who delete their Account will not receive refunds for unused membership periods.

5.4 No Refunds

All Membership Fees are non-refundable. We do not provide refunds or prorated credits for:

- Partial membership periods
- Unused membership benefits

- Account deletion or termination by PublisHer (whether voluntary or involuntary)
- Dissatisfaction with Services

This no-refund policy applies to all purchases, including Premium Membership fees and optional add-on services.

5.5 Taxes

Membership Fees are exclusive of any applicable taxes. You are responsible for paying all taxes, duties, and government charges associated with your membership.

5.6 Failed Payments

If your initial Premium membership payment or any payment for add-on services fails or is declined:

- We will notify you and request updated payment information
- Your Premium benefits may be suspended until payment is received
- If payment is not received within 30 days of the due date, your membership may be downgraded to Complimentary Membership or terminated

6. Member Directory and Connections

6.1 Member Directory

The Member Directory allows Members to search, view, and connect with other Member profiles. Members may control the visibility of certain profile information through their Account privacy settings, and not all profile information may therefore be visible to other Members.

- Search for and view other Members' profiles
- Send connection requests to other Members
- Connect and communicate with other Members

6.2 Connection Limits

Complimentary Members: Limited to 10 new connections per month maximum

Premium Members: Unlimited connections

6.3 Connection Process

- You may send connection requests to other Members through the Member Directory
- Connections must be mutually accepted

- Once a connection is accepted, you may send private messages to that Member
- You may not message Members until a connection has been established and accepted

6.4 Professional Conduct

The Member Directory is intended for professional networking purposes. You agree to:

- Use the Member Directory respectfully and professionally
- Not harass, spam, or send unsolicited commercial messages to other Members
- Not use the Directory to scrape, collect, or harvest Member data
- Not use Member information for purposes outside the Services

7. Private Messaging

7.1 Messaging Features

Our Services include a private messaging system that allows connected Members to communicate directly.

7.2 Messaging Rules

You agree that when using our messaging system, you will:

- Communicate respectfully and professionally
- Not send spam, advertisements, or unsolicited commercial messages
- Not send harassing, threatening, or abusive messages
- Not share others' private messages without consent

7.3 Message Privacy and Monitoring

Private messages are confidential communications between you and the recipient(s). PublishHer does not actively monitor private communications between Members. However, we reserve the following rights for legal compliance and safety purposes:

- We reserve the right (but have no obligation) to review messages for the purposes of legal compliance, safety, or investigation of reported Terms violations
- We may review messages if reported for violations
- Messages may be disclosed if required by law or to protect safety
- Messages you have sent will be permanently deleted from our systems upon deletion of your Account

8. Member Content and Intellectual Property

8.1 Your Content Ownership

You retain all ownership rights in any Member Content you submit to the Services, including:

- Profile information (name, biography, professional background)
- Photos and images you upload
- Any other information you provide

8.2 License to PublisHer

By submitting Member Content to the Services, you grant PublisHer a non-exclusive, worldwide, royalty-free, sublicensable, transferable license to:

- Use, display, reproduce, and distribute your Member Content
- Modify and adapt your Member Content as necessary to display it through the Services
- Provide your Member Content to other Members through the Member Directory
- Use your Member Content to operate, promote, and improve the Services

This license continues for as long as your Account is active.

8.3 License Termination

When you delete your Account or specific Member Content:

- The license terminates within a reasonable period necessary for content removal from our systems
- Some content may persist in backups for up to 90 days
- Content (other than private messages, which are permanently deleted from our systems upon Account deletion) that has been shared with other Members may remain visible to those Members

8.4 Content Representations and Warranties

By submitting Member Content, you represent and warrant that:

- You own or have the necessary rights to submit the content
- Your content does not infringe any third-party intellectual property rights
- Your content does not violate any applicable laws

- Your content is accurate and not misleading

8.5 PublishHer's Intellectual Property

All content, features, and functionality of the Services (excluding Member Content) are owned by PublishHer and protected by copyright, trademark, and other intellectual property laws, including:

- Website design, layout, and graphics
- PublishHer name, logo, and branding
- Software, code, and technology
- Original content created by PublishHer

You may not:

- Copy, modify, or create derivative works of our intellectual property
- Use our trademarks or branding without written permission
- Reverse engineer or decompile any software or technology
- Remove or alter any copyright or proprietary notices

8.6 Limited License to Use Services

PublishHer grants you a limited, non-exclusive, non-transferable, revocable license to access and use the Services for your personal, non-commercial use in accordance with these Terms.

9. Prohibited Conduct

You agree not to:

9.1 Illegal or Harmful Activities

- Violate any applicable laws or regulations
- Engage in fraudulent or deceptive practices
- Infringe on others' intellectual property rights
- Transmit viruses, malware, or harmful code
- Attempt to gain unauthorized access to our systems or other users' Accounts

9.2 Abusive Behavior

- Harass, threaten, intimidate, or abuse other Members

- Post content that is defamatory, obscene, or offensive
- Engage in hate speech or discrimination
- Impersonate any person or entity
- Stalk or harass other Members

9.3 Spam and Commercial Misuse

- Send spam or unsolicited commercial messages
- Use the Services for multi-level marketing or pyramid schemes
- Scrape, harvest, or collect Member data
- Use automated systems or bots to access the Services

9.4 Service Interference

- Interfere with or disrupt the Services or servers
- Circumvent any security features or access controls
- Overload or attempt to overload our infrastructure
- Use the Services in any manner that could damage or impair functionality

9.5 Misrepresentation

- Provide false or misleading information in your profile
- Create fake or duplicate Accounts
- Misrepresent your affiliation with any person or entity

10. Content Moderation and Enforcement

10.1 Content Monitoring

PublisHer reserves the right, but has no obligation, to:

- Monitor, review, or edit Member Content
- Remove or refuse to post any Member Content
- Investigate violations of these Terms
- Take appropriate action against violators

10.2 Reporting Violations

If you believe any Member Content or conduct violates these Terms, please report it to us at privacy@womeninpublishing.org with:

- Description of the violation
- Link or location of the violating content
- Your contact information

10.3 Enforcement Actions

If you violate these Terms, PublishHer may, in its sole discretion:

- Issue a warning
- Remove violating content
- Restrict access to certain features
- Suspend your Account temporarily
- Terminate your Account permanently
- Take legal action

Account suspensions or terminations do not entitle you to any refunds.

10.4 No Liability for Removal

PublishHer is not liable for any removal or deletion of Member Content or any enforcement actions taken under these Terms.

11. Third-Party Services and Links

11.1 Third-Party Services

Our Services may integrate with or rely on third-party services, including:

- Payment processing
- Email communications
- Video conferencing
- Analytics

Your use of these third-party services may be subject to their own terms and policies.

11.2 Third-Party Links

Our Services may contain links to third-party websites, resources, or services.
PublishHer:

- Does not control or endorse any third-party content
- Is not responsible for the availability, content, or practices of third-party sites
- Is not liable for any damages arising from your use of third-party services

You access third-party links at your own risk and should review their terms and privacy policies.

11.3 Partner Discounts

Premium Members may receive access to discounts from PublishHer partners. These discounts:

- Are provided by third parties, not PublishHer
- May change or be discontinued at any time
- Are subject to the partner's terms and conditions
- Are not guaranteed or warranted by PublishHer

12. Privacy and Data Protection

Your privacy is important to us. Our collection, use, and disclosure of your personal data is governed by our Privacy Policy, which is incorporated into these Terms by reference.

By using our Services, you consent to our collection and use of personal data as described in our Privacy Policy.

Our Services use cookies and similar tracking technologies as described in our Privacy Policy. By using our Services, you consent to our use of cookies in accordance with your cookie preferences, which you can manage at any time through your browser settings or our cookie preference center.

You have important rights regarding your personal data, including the right to access, correct, delete, and port your data, as detailed in our Privacy Policy. To exercise these rights, please contact us at privacy@womeninpublishing.org.

13. Disclaimers and Warranties

13.1 Services Provided "As Is"

THE SERVICES ARE PROVIDED "AS IS" AND "AS AVAILABLE" WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED.

TO THE FULLEST EXTENT PERMITTED BY LAW, PUBLISHER DISCLAIMS ALL WARRANTIES, INCLUDING:

- **IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NON-INFRINGEMENT**
- **WARRANTIES REGARDING AVAILABILITY, RELIABILITY, OR ACCURACY OF THE SERVICES**
- **WARRANTIES THAT THE SERVICES WILL BE UNINTERRUPTED, ERROR-FREE, OR SECURE**
- **WARRANTIES REGARDING THE QUALITY, ACCURACY, OR RELIABILITY OF ANY CONTENT OR INFORMATION**

13.2 No Guarantee of Results

PublisHer does not guarantee that:

- Your use of the Services will result in any particular professional outcomes
- You will receive specific networking opportunities, job offers, or career advancement
- Any Member connections will result in professional or business relationships
- Career coaching or mentorship services will achieve specific results

13.3 Third-Party Content

PublisHer is not responsible for:

- The accuracy, completeness, or usefulness of Member Content or third-party content
- Any advice, opinions, or recommendations provided by other Members
- Any events, services, or opportunities provided by third parties

13.4 Technical Issues

PublisHer does not warrant that:

- The Services will be compatible with all devices or systems
- The Services will be free from viruses, bugs, or errors
- Any defects will be corrected
- Your data will never be lost or corrupted

YOU USE THE SERVICES AT YOUR OWN RISK.

14. Limitation of Liability

14.1 Exclusion of Damages

TO THE FULLEST EXTENT PERMITTED BY LAW, PUBLISHER SHALL NOT BE LIABLE FOR ANY:

- **INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES**
- **LOSS OF PROFITS, REVENUE, DATA, OR BUSINESS OPPORTUNITIES**
- **LOSS OF GOODWILL OR REPUTATION**
- **COSTS OF PROCUREMENT OF SUBSTITUTE SERVICES**

THIS LIMITATION APPLIES REGARDLESS OF THE LEGAL THEORY (CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY, OR OTHERWISE) AND EVEN IF PUBLISHER HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

14.2 Maximum Liability Cap

TO THE FULLEST EXTENT PERMITTED BY LAW, PUBLISHER'S TOTAL AGGREGATE LIABILITY TO YOU FOR ALL CLAIMS ARISING OUT OF OR RELATED TO THESE TERMS OR THE SERVICES SHALL NOT EXCEED THE GREATER OF:

- **THE TOTAL FEES YOU PAID TO PUBLISHER IN THE 12 MONTHS PRECEDING THE CLAIM, OR**
- **USD \$150**

14.3 Basis of the Bargain

You acknowledge that the disclaimers and limitations in this Section 14 are fundamental elements of the agreement between you and PublisHer, and that PublisHer would not provide the Services without these limitations.

14.4 Applicable Law

Some jurisdictions do not allow the exclusion or limitation of certain warranties or liabilities. In such jurisdictions, the above limitations may not apply to you, and PublisHer's liability shall be limited to the maximum extent permitted by law.

15. Indemnification

You agree to indemnify, defend, and hold harmless PublisHer Events LLC, its officers, directors, employees, agents, affiliates, and service providers from and against any and all claims, liabilities, damages, losses, costs, expenses, or fees (including reasonable attorneys' fees) arising from or related to:

- Your use or misuse of the Services

- Your violation of these Terms
- Your violation of any applicable laws or regulations
- Your Member Content or any content you submit
- Your infringement of any intellectual property or other rights of any third party
- Your interactions with other Members
- Any harm caused to other Members or third parties

PublisHer reserves the right to assume the exclusive defense and control of any matter subject to indemnification by you, and you agree to cooperate with PublisHer's defense of such claims.

16. Term and Termination

16.1 Term

These Terms commence when you first access the Services and continue until terminated in accordance with this Section.

16.2 Termination by You

You may delete your Account (profile) at any time by:

- Accessing your Account settings and selecting "Delete Account," or
- Contacting us at privacy@womeninpublishing.org

For Premium Members: Your Premium membership cannot be cancelled once purchased, and no refund will be provided for any unused portion of the membership period. You may, however, delete your Account (profile) at any time - including by requesting that an administrator do so on your behalf by contacting us at privacy@womeninpublishing.org. Deleting your Account does not affect your Premium membership period, which will continue to run for the full one (1) year term from the date of payment. All private messages you have sent to other Members will be permanently deleted from our systems upon Account deletion. After your membership period ends, any remaining personal data will be deleted or anonymized in accordance with our Privacy Policy.

For Complimentary Members: Your Account will be deleted within 30 days of your deletion request. You may also request that an administrator delete your Account on your behalf by contacting us at privacy@womeninpublishing.org.

16.3 Termination by PublisHer

PublishHer may suspend or terminate your Account at any time, with or without notice, for any reason, including:

- Violation of these Terms
- Fraudulent or illegal activity
- Prolonged inactivity
- Non-payment of fees
- At our sole discretion

Account termination does not entitle you to any refund of fees paid.

16.4 Effect of Termination

Upon termination:

- Your right to access and use the Services immediately ceases
- All private messages you have sent to other Members through our private messaging system will be permanently deleted from our systems upon deletion of your Account
- Your Member Content may be deleted from our systems (subject to our data retention policies)
- Any outstanding fees become immediately due and payable
- Sections of these Terms that by their nature should survive termination shall survive, including: intellectual property provisions, disclaimers, limitations of liability, indemnification, dispute resolution, and governing law

16.5 Data After Termination

After termination, your personal data will be handled in accordance with our Privacy Policy, including:

- Retention for up to 90 days for potential account reactivation
- Deletion or anonymization thereafter (except where retention is required by law)
- You may request immediate deletion of your data

17. Dispute Resolution and Governing Law

17.1 Governing Law

These Terms and any dispute arising out of or related to these Terms or the Services shall be governed by and construed in accordance with the laws of the United Arab Emirates and the Emirate of Sharjah, without regard to conflict of law principles.

17.2 Mandatory Mediation

Before initiating any formal legal proceedings, the parties agree to attempt in good faith to resolve any dispute arising out of or related to these Terms or the Services through mediation.

Mediation Process:

- Either party may initiate mediation by sending written notice to the other party
- The parties shall jointly select a neutral mediator within 14 days
- If the parties cannot agree on a mediator, one shall be appointed by the Sharjah Courts
- Mediation shall be conducted in Sharjah, UAE (or remotely if agreed by both parties)
- Each party shall bear its own costs, and the mediator's fees shall be shared equally
- The mediation process shall continue for up to 60 days unless extended by mutual agreement

17.3 Jurisdiction and Venue

If mediation does not resolve the dispute within 60 days (or any extended period), either party may commence legal proceedings.

You agree that:

- The courts of Sharjah, United Arab Emirates shall have exclusive jurisdiction over any disputes
- You submit to the personal jurisdiction of the Sharjah courts
- You waive any objection to venue in the Sharjah courts
- Any legal proceedings must be conducted in Arabic or English, as determined by the court

17.4 Class Action Waiver

TO THE FULLEST EXTENT PERMITTED BY LAW, YOU AGREE THAT:

- **ANY DISPUTE SHALL BE BROUGHT ON AN INDIVIDUAL BASIS ONLY**

- **YOU WAIVE THE RIGHT TO PARTICIPATE IN ANY CLASS ACTION, COLLECTIVE ACTION, OR REPRESENTATIVE PROCEEDING**
- **YOU WAIVE THE RIGHT TO ACT AS A CLASS REPRESENTATIVE OR MEMBER OF A CLASS**

This class action waiver is an essential part of this agreement. If this waiver is found to be unenforceable, then the entirety of this dispute resolution provision shall be null and void.

18. General Provisions

18.1 Entire Agreement

These Terms, together with our Privacy Policy, constitute the entire agreement between you and PubliHer regarding the Services and supersede all prior agreements, understandings, and communications.

18.2 Amendments

PubliHer reserves the right to modify these Terms at any time. When we make changes:

- We will update the "Last Updated" date at the top
- We will notify you via email and/or a prominent notice on the Website
- For material changes, we will provide at least 30 days' notice
- Continued use of the Services after changes become effective constitutes acceptance

If you do not agree to the modified Terms, you must stop using the Services and may terminate your Account.

18.3 Severability

If any provision of these Terms is found to be invalid, illegal, or unenforceable, the remaining provisions shall continue in full force and effect. The invalid provision shall be modified to the minimum extent necessary to make it valid and enforceable.

18.4 Waiver

No waiver of any provision of these Terms shall be deemed a further or continuing waiver of such provision or any other provision. PubliHer's failure to enforce any right or provision of these Terms shall not constitute a waiver of such right or provision.

18.5 Assignment

You may not assign or transfer these Terms or your Account to any third party without PublishHer's prior written consent.

PublishHer may assign or transfer these Terms or any rights or obligations hereunder without restriction, including in connection with a merger, acquisition, reorganization, or sale of assets.

18.6 Force Majeure

PublishHer shall not be liable for any failure or delay in performing its obligations under these Terms due to circumstances beyond its reasonable control, including:

- Natural disasters, pandemics, or public health emergencies
- War, terrorism, or civil unrest
- Government actions or regulations
- Internet or telecommunications failures
- Strikes or labor disputes

18.7 Relationship of the Parties

These Terms do not create any partnership, joint venture, employment, or agency relationship between you and PublishHer. You have no authority to bind PublishHer or make commitments on its behalf.

18.8 No Third-Party Beneficiaries

These Terms are for the benefit of PublishHer and you only. No third party has any rights to enforce any provision of these Terms.

18.9 Notices

Notices to You: PublishHer may provide notices to you via:

- Email to the address associated with your Account
- Posting on the Website
- In-app notifications

You are responsible for keeping your email address current.

Notices to PublishHer: You may provide legal notices to PublishHer by sending written notice to:

PublisHer Events LLC Email: privacy@womeninpublishing.org; Mailing Address:
P.O.Box 977, Office 108, Al Qasba Building, Block F, Entrance Number 2, Al Qasba Canal
Street, Al Majaz, Sharjah, UAE

18.10 Language

These Terms are drafted in English. If these Terms are translated into any other language, the English version shall prevail in the event of any conflict or inconsistency.

18.11 Headings

The section headings in these Terms are for convenience only and have no legal or contractual effect.

19. Contact Information

If you have any questions about these Terms, please contact us:

PublisHer Events LLC

Email: privacy@womeninpublishing.org

Website: www.womeninpublishing.org

Mailing Address: P.O.Box 977, Office 108, Al Qasba Building, Block F, Entrance Number 2, Al Qasba Canal Street, Al Majaz, Sharjah, UAE